

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE - CONSULTANT FOR RAPID ASSESSMENT AND PROTOCOL DEVELOPMENT FOR TFGBV (TECHNOLOGY-FACILITATED GENDER-BASED VIOLENCE)	
Hiring Office:	UNFPA, Sri Lanka
Purpose of consultancy:	<p>The UNFPA 2023-2027 country programme will contribute to the equitable enjoyment of sexual and reproductive health and reproductive rights of all Sri Lankans particularly among girls, women and young people. The Fund works towards the achievement of the Sustainable Development Goals (SDGs) and the International Conference on Population and Development (ICPD) agenda through three transformative goals to 1. End unmet need for family planning 2. End preventable maternal deaths and 2. End sexual and gender based violence and harmful practices. Within the classification of a middle-income country, UNFPA Country Office (CO) in Sri Lanka is engaged in policy advocacy and dialogue to further strengthen the rights of women and girls in the development and humanitarian settings.</p> <p>Sexual and Gender-based Violence (SGBV) is widely recognized as a major public health priority and grave violation of Human Rights, with serious consequences for the health and well-being of survivors, their children and families. Technology-facilitated gender-based violence (TFGBV) is an emerging form of SGBV, encompassing online harassment, cyberstalking, non-consensual distribution of intimate images, and other abuses facilitated by digital technologies. Addressing TFGBV requires robust legal frameworks, coordinated response protocols, and effective data protection measures to safeguard survivors' information.</p> <p>For this purpose, the consultancy is aimed at conducting a rapid assessment of the existing regulatory framework and response protocols for TFGBV, with a particular focus on identifying and addressing data protection issues and gaps in response. The consultancy will develop a comprehensive protocol, for responding to TFGBV, ensuring alignment with international best practices, survivor-cantered principles, and robust data protection standards. This includes evaluating current practices regarding the handling and storage of sensitive data by law enforcement and providing recommendations to mitigate security risks.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>The Consultant will be responsible for the following tasks:</p> <ul style="list-style-type: none"> a) Rapid Assessment <ul style="list-style-type: none"> • Review and analyse existing laws, regulations, and policies related to TFGBV in Sri Lanka. • Assess the current institutional and organizational protocols for responding to TFGBV. • Conduct stakeholder consultations, including with government agencies, law enforcement, civil society organizations, survivors, and technology companies. • Identify gaps, challenges, and strengths in the current regulatory and response framework, with a particular focus on data protection. • Evaluate current practices of law enforcement regarding the handling and storage of sensitive data (e.g., videos and images) b) Evaluation <ul style="list-style-type: none"> • Evaluate the effectiveness of existing protocols in addressing and preventing TFGBV. • Assess the extent to which current protocols are survivor-cantered, ensuring the dignity, safety, and rights of survivors. • Review data protection measures currently in place, identifying any security vulnerabilities or risks to survivors' personal information. • Provide recommendations for improving the current framework and protocols to better support survivors, prevent TFGBV, and enhance data protection. • Provide recommendations for software, data protection needs for investigation of TFGBV c) Development of Protocols <ul style="list-style-type: none"> • Develop a comprehensive protocol for the response to TFGBV, incorporating international best practices, a survivor-cantered approach, and robust data protection standards. • Ensure the new protocol includes clear guidelines for law enforcement, healthcare providers, social services, and other relevant stakeholders. • Develop training materials and tools to support the implementation of the new protocol, including data protection measures.

Duration and working schedule:	1st of August - 1st of January 2025 60 days (Approx 12 days in 6 months) Home-based
Place where services are to be delivered:	Colombo, Sri Lanka UNFPA, Ministry of Public Security, Sri Lanka Policewomen and Children's Bureau, Criminal Investigation Department
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	Key results expected Comprehensive report detailing gaps, challenges, and strengths in the current TFGBV regulatory and response framework, with specific recommendations for improvement. (20% of total contract value) Developed protocol for TFGBV response, including guidelines for law enforcement, healthcare providers, and social services. (30% of total contract value) Enhanced data protection measures and clear guidelines for the secure handling and storage of sensitive survivor information (30% of total contract value) Training materials and tools created to support the implementation of the new protocol, ensuring a survivor-centered approach (20% of total contract value)
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	<ul style="list-style-type: none"> • Regular meetings • Periodic written updates via email • Payment will be paid in installments after completion of deliverables (as reflected above).
Supervisory arrangements:	The consultant will work under the direct supervision of the National Programme and Policy Analyst -Women's Rights and Gender and the overall supervision of the Head of Programmes.
Expected travel:	N/A
Required expertise, qualifications and competencies, including language requirements:	<p>Academic/professional Qualification:</p> <ul style="list-style-type: none"> • Masters degree in gender, development studies, law and/or social science related fields is required. • At least 3 years' experience in program management and implementation in the development sector or related areas. • Experience developing and implementing protocols for data protection and assessing regulatory frameworks • Fluency in spoken and written English, and Sinhala and/or Tamil. • Ability to work in an independent manner and organize the workflow efficiently within a limited time period. • Proficiency in current office software applications. • Prior experience in working with UN agencies is an asset. • Proficiency in current office software applications, web-based management and ERP financial systems <p>Required Competencies:</p> <p>Values:</p> <ul style="list-style-type: none"> • Exemplifying integrity • Demonstrating commitment to UNFPA and the UN system • Embracing cultural diversity • Embracing change <p>Core Competencies:</p> <ul style="list-style-type: none"> • Achieving results • Being accountable • Developing and applying professional expertise/business acumen, • Thinking analytically and strategically • Working in teams/managing ourselves and our relationships

	<ul style="list-style-type: none"> • Communicating for impact <p>Functional Competencies:</p> <ul style="list-style-type: none"> • Delivering results-based programme/Ability to meet the deadlines • Good planning and organizational skills including multi-tasking and time management • Able to providing logistical support • Excellent writing and communication skills <p>Language: Fluency in spoken and written English and Tamil and/or Sinhala</p>
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	N/A
Other relevant information or special conditions, if any:	N/A