

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT
FOR THE DEVELOPMENT OF STRATEGIC PLAN ON GEWE POLICY

TERMS OF REFERENCE	
Hiring Office:	UNFPA
Purpose of consultancy:	<p>The UNFPA 2023-2027 country programme will contribute to the equitable enjoyment of sexual and reproductive health and reproductive rights of all Sri Lankans particularly among girls, women and young people. The Fund works towards the achievement of the Sustainable Development Goals (SDGs) and the International Conference on Population and Development (ICPD) agenda through three transformative goals to 1. End unmet need for family planning 2. End preventable maternal deaths and 2. End sexual and gender-based violence and harmful practices. Within the classification of a middle-income country UNFPA Country Office (CO) in Sri Lanka is engaged in policy advocacy and dialogue to further strengthen the rights of women and girls in the development and humanitarian settings.</p> <p>In 2023, the UNFPA Country office provided technical support to the Women Parliamentarians' Caucus Sri Lanka and the Ministry of Women, Child Affairs and Social Empowerment (MOWCA) to develop and launch the National Policy on Gender Equality and Women Empowerment which covers 8 thematic areas.</p> <p>Following that MOWCA initiated the process of preparing the strategic action plan on policy. To avoid duplications and to ensure the effective use of resources, MOWCA has collected existing action plans, policies and frameworks including but not limited to draft SGBV NAP (2024-20280, NAP on Women, Peace and Security cwps 2023 - 2027.), National Policy and Action Plan on Migration for Employment Sri Lanka (2023 - 2027). Within this context UNFPA aims to provide technical support to the Ministry of Women and Child Affairs and Social Empowerment to develop a strategic action plan for the implementation of the GEWE policy,</p> <p>For this purpose, the consultancy is aimed at reviewing the existing National Action Plans and frameworks, identify the gaps to be address through a new strategic action plan in line with the GEWE policy and develop strategic action plan in consultation with the Ministry and other key stakeholders.</p>
Scope of work: (Description of services, activities, or outputs)	<p>Develop a detailed work plan for reviewing the existing National Action Plans and frameworks.</p> <p>Review the existing National Action Plans and frameworks, and identify the gaps in line with GEWE policy.</p> <p>Facilitate stakeholder consultation/s (validation) and present the gap analysis.</p> <p>Provide technical support for the development of strategic action plan in line with the gap analysis</p> <p>Submit the draft strategic action plan for technical review.</p> <p>Finalize the strategic action plan incorporating the comments and suggestions received.</p> <p>Validation of the strategic action plan across key stakeholders.</p> <p>Submit the final version of the strategic action plan to the UNFPA.</p>
Duration and working schedule:	15th May 2024 - 31 st December 2024 45 days

Place where services are to be delivered:	Home based with possible travel to key districts for consultations.
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<p>Key Results expected</p> <ul style="list-style-type: none"> - Detailed work plan with timeline - Report on the completion of the review of existing National Action Plans and frameworks and presentation, - Submission of final National Action Plan on GEWE <p>Summary report on consultancy</p>
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	<p>Regular meetings Periodic written updated via email</p>
Supervisory arrangements:	The consultant will work under the direct supervision of the National Programme and Policy Analyst and overall guidance of the Assistant Representative of UNFPA
Expected travel :	Yes
Required expertise, qualifications and competencies, including language requirements:	<p>University degree (bachelors/first level) in gender, health, social sciences or any related field is required along with 10 years of relevant work experience. Proven strong experience in women's inclusion and gender related policy/ action plan or framework development.</p> <p>Experience in facilitating consultations.</p> <p>Proven strong experience in working with ministries, institutes and nongovernment organizations</p> <p>Proficiency in both spoken and written English, and Sinhala/Tamil.</p> <p>Proficiency in current office software applications and knowledge of social media.</p>
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	N/A
Other relevant information or special conditions, if an	N/A