

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT TO  
DEVELOP A COMPREHENSIVE FEASIBILITY ASSESSMENT OF  
MEASURES IN PUBLIC TRANSPORT SYSTEMS

TERMS OF REFERENCE	
Hiring Office:	UNFPA
Purpose of consultancy;	<p>The UNFPA 10<sup>th</sup> country programme will contribute to the equitable enjoyment of sexual and reproductive health and reproductive rights of all Sri Lankans particularly among girls, women and young people. The Fund works towards the achievement of the Sustainable Development Goals (SDGs) and the International Conference on Population and Development (ICPD) agenda through three transformative goals to 1. End unmet need for family planning 2. End preventable maternal deaths and 2. End sexual and gender-based violence and harmful practices.</p> <p>Within this context, building on the past interventions of the Country office UNFPA is working towards addressing sexual harassment in public transport. The issue has been a longstanding concern globally and in Sri Lanka. It's causes encompass a wide range of issues that are both inter-connected and far-reaching. From the practical challenges of high congestion, low levels of awareness, and lack of bystander intervention - sexual harassment on public transport is an issue that demands urgent action, Further, public transportation is a key contributing factor to the overall efficiency of the country. As it is utilized primarily for the purposes of travelling to work and for study, the high frequency of sexual harassment on public transport can be a deterring effect on the productive use of transport and inhibits work and/or study related performance. The overall detrimental impact on the well-being and personal lives of women is significant.</p> <p>The project aims to enhance prevention and support risk mitigation measures to ensure the safety of passengers in public transport. As such UNFPA intends to hire an individual consultant to develop a comprehensive feasible study of measures in public transport systems, with a focus on mitigating risks such as gender-based violence, harassment, and other safety concerns faced by passengers.</p>
Scope of work:  (Description of services, activities, or outputs)	<p>Identify and analyse the existing surveillance systems in place within the transportation sector (limited to buses and Trains) the challenges and effectiveness.</p> <p>Identify the main stakeholders to engage and partnerships to be established. Conduct a rapid review of existing literature, research studies, and reports related to safety concerns, of sexual harassment, and risk mitigation measures in public transport systems worldwide.</p> <p>Development of a detailed feasibility report presenting findings, analysis, recommendations, and proposed action plans for consideration by relevant stakeholders.</p> <ul style="list-style-type: none"> <li>- Develop a set of actionable recommendations for enhancing safety and mitigating risks in public transport systems, with a focus on gender responsive approaches inclusive of sustainability and long-term implications for monitoring and maintenance.</li> </ul> <p>Engage with relevant stakeholders, including government agencies, public transport operators, civil society organizations, women's rights groups, and other relevant entities to gather insights, perspectives and best practices regarding safety in public transport and what works to validate findings.</p>
Duration and working schedule:	20 <sup>th</sup> May 2024 – 20 <sup>th</sup> June 2024. 20 days
Place where services are to be delivered:	Home based / with possible travel to Colombo, Kalutara, Ratnapura and Jaffna district if required
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<p>Key Results expected:</p> <ul style="list-style-type: none"> <li>A detailed work plan, and sources of evidence submitted.</li> <li>A comprehensive feasibility assessment report outlining the technical, financial and effectiveness of implementing various safety measures,</li> </ul>

	<p>including technology facilitated solutions, awareness campaigns, training programs, documenting the current safety challenges, risk factors, and vulnerabilities faced by passengers in public transport systems and community engagement initiatives submitted.</p> <p>Submission of clear recommendations for enhancing safety measures in public transport, including short-term and long-term interventions.</p> <p>Final Feasibility assessment Report incorporating feedback and revisions submitted</p>
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	<p>Regular meetings</p> <p>Periodic written updated via email</p>
Supervisory arrangements:	The consultant will work under the direct supervision of the National Programme and Policy Analyst -Women's Rights and Gender and with the overall guidance of the Assistant Representative.
Expected travel:	Yes
Required expertise, qualifications and competencies, including language requirements:	<p>Completed secondary level education (G. C. E. Advanced Level) required. A diploma/degree in Social Sciences or any other development field is preferred.</p> <p>Minimum 2 years relevant experience in project management and delivery in the development sector is preferred.</p> <p>Fluency in spoken and written English/Sinhala.</p> <p>Ability to work in an independent manner and organize the workflow efficiently within limited time period.</p> <p>Proficiency in current office software applications.</p>
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	N/A
Other relevant information or special conditions, if any:	