

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE - INDIVIDUAL CONSULTANT TO DEVELOP TOOLKIT ON PREVENTION OF GENDER BASED VIOLENCE	
Hiring Office:	UNFPA, Sri Lanka
Purpose of consultancy:	<p>The UNFPA 2023-2027 country programme will contribute to the equitable enjoyment of sexual and reproductive health and reproductive rights of all Sri Lankans particularly among girls, women and young people. The Fund works towards the achievement of the Sustainable Development Goals (SDGs) and the International Conference on Population and Development (ICPD) agenda through three transformative goals to 1. End unmet need for family planning 2. End preventable maternal deaths and 3. End sexual and gender-based violence and harmful practices. Within the classification of a middle-income country, UNFPA Country Office (CO) in Sri Lanka is engaged in policy advocacy, dialogue, and service delivery innovation to further strengthen the rights of women and girls in the development and humanitarian settings.</p> <p>Gender based violence is one of the most common rights violations and public health issues globally. It is deeply rooted in cultural norms, gender inequalities and discrimination. In Sri Lanka national level data on GBV indicates one in five (20.4%) ever-partnered women have experienced physical and/or sexual violence by an intimate partner in their lifetime. Two in every five women (39.8%) have experienced physical, sexual, emotional, and/or economic violence and/or controlling behaviours by a partner in their lifetime. In analysing the response to the issue, interventions have mainly focused on addressing the violence after it has occurred including through strengthening to the extent possible the services within the health, social, justice and legal frameworks. Whilst response must be strengthened as an ongoing intervention, further emphasis must be made on the broader factors that drive gender-based violence at an individual, relationship, community, and societal level.</p> <p>Within this context the country office intends to develop a broad-based prevention Toolkit looking at international best practices such as the RESPECT framework that aims at primary prevention through community engagement in line with the 10th Country Programme Document.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<ol style="list-style-type: none"> 1. Research and compile existing resources, best practices at global, regional and country levels to understand the available strategies for prevention of GBV 2. Develop an inception report indicating the frameworks to be used, the timeline and approach to develop the toolkit including consultation and validation meetings. 3. Analyse the information and reports of UNFPA to understand the perception of communities to develop the toolkit that will be applicable to wider groups of stakeholders such faith-based organizations, media and youth groups among others. 4. Meet with relevant stakeholders including government partners to assess their understanding on addressing prevention of GBV. 5. Develop and validate toolkits based on international best practices. 6. Review design and finalize toolkit in English, Tamil and Sinhala. 7. Pilot toolkit among 2 community groups submission of final report.
Duration and working schedule:	1 st of August – 31 st October 2024 (45 days in total)
Place where services are to be delivered:	Colombo, Sri Lanka with occasional field visits outside Colombo
Delivery dates and how work will be delivered (e.g. electronic, hard copy etc.):	<p>Key Results expected</p> <ul style="list-style-type: none"> • Detailed work plan with timeline together with inception report -10% of the total contract value. • Minimum 5 consultations with key stakeholders as outlined in the inception report. • Submission of draft toolkit and validation meeting-30% of the total contract value. • Review design and overlook translations of the toolkit. • Pilot test within 2 group consultations -50% of the total contract value. • Final summary report on consultancy -10% of the total contract value.
Monitoring and progress	The monitoring & progress will be by the National Programme and Policy Analyst, Women's

control, including reporting requirements, periodicity format and deadline:	Rights & Gender, United Nations Population Fund. (Regular meetings, Periodic written updates via email)
Supervisory arrangements:	The consultant will work under the direct supervision of the National Programme and Policy Analyst Women's Rights & Gender of UNFPA under the overall guidance of Head of the Programme and Humanitarian Development Nexus Specialist
Expected travel:	Travel within the Colombo district and selected districts for the sub national level workshops.
Required expertise, qualifications and competencies, including language requirements:	<p>Academic/professional Qualification:</p> <ul style="list-style-type: none"> • Masters degree in gender, development studies, law and/or social science related fields is required <p>Experience:</p> <ul style="list-style-type: none"> • At least 5 years' relevant professional experience in women's inclusion and gender related development work or related areas required. • Experience in facilitating training programmes including TOTs and working with senior government officials will be an added advantage. • Proficiency in both spoken and written English, and Sinhala/Tamil. • Proficiency in current office software applications and knowledge of social media. • Prior experience in working with UN agencies is an asset. • Proficiency in current office software applications, web-based management and ERP financial systems. • Prior experience in working with UN agencies is an asset. <p>Required Competencies:</p> <p>Values:</p> <ul style="list-style-type: none"> • Exemplifying integrity • Demonstrating commitment to UNFPA and the UN system • Embracing cultural diversity • Embracing change <p>Core Competencies:</p> <ul style="list-style-type: none"> • Achieving results • Being accountable • Developing and applying professional expertise/business acumen, • Thinking analytically and strategically • Working in teams/managing ourselves and our relationships • Communicating for impact <p>Functional Competencies:</p> <ul style="list-style-type: none"> • Delivering results-based programme/Ability to meet the deadlines • Good planning and organizational skills including multi-tasking and time management • Able to provide logistical support • Excellent writing and communication skills <p>Language: Fluency in spoken and written English and Tamil and/or Sinhala</p>
Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:	N/A
Other relevant information or special conditions, if any:	N/A