**TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT TO SUPPORT MAPPING OF PREVENTION ACTIVTIES FOR GENDER BASED VIOLENCE**

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| **TERMS OF REFERENCE** | |
| Hiring Office: | UNFPA |
| Purpose of consultancy: | UNFPA as the lead UN agency working on gender-based violence in collaboration with policymakers, police, social and health systems and humanitarian partners work towards prevention and response to gender-based violence through its work. At the national level and globally UNFPA works towards achieving the triple zeros, to end unmet need for family planning, end maternal mortality and end gender-based violence.  To this end in addressing primary prevention is critical to change perception and norms that maintain women and girls in subordinate roles to those of men within the household, wider communities and socio, political and economic structures. National level data on GBV indicates one in five (20.4%) ever-partnered women have experienced physical and/or sexual violence by an intimate partner in their lifetime. Two in every five women (39.8%) have experienced physical, sexual, emotional, and/or economic violence and/or controlling behaviours by a partner in their lifetime.  Whilst the constitution guarantees equal protection to all Sri Lankans and the country is also signatory to key UN Conventions pertaining to Gender Equality. Further key legislator such as the Prevention of Domestic Violence Act No. 34 of 2005 provides for protection orders for survivors, further the Penal Code also provides for certain legal measures for convicting perpetrators. However, help seeking behavior is weak and the number of cases reported is low. Evidence indicate most women do not seek help for fear of not being believed, shamed and embarrassed.  Sri Lanka in 2016 passed the first Policy Framework and National Plan of Action to Address Sexual and Gender Based Violence in Sri Lanka which has a three-pronged approach that addresses prevention, response and the policy and legal framework for GBV. Though many interventions were outlined within the different sectors the issue is yet to be addressed in a more holistic and cohesive manner.  Within this context UNFPA Sri Lanka intends to strengthen the capacity of the CO to develop strategies that will be evidence based and gender transformative for primary prevention for GBV. The interventions will be placed within the socio – ecological model by targeting interventions at the individual, relationship, community and societal level.  As such UNFPA seeks a consultant to conduct a comprehensive mapping of prevention activities conducted by organizations. |
| Scope of work:  *(Description of services, activities, or outputs)* | 1. **Preliminary identification**    1. Create brief inquiry format to collect names of prevention organizations and initiatives    2. Use response mapping to identify dissemination strategy for selected list of GBV service providers (shelters, hotlines, social service departments, women-led organizations, etc.) and other targeted relevant organizations (adolescent and youth organizations, school systems, parents’ organizations, etc.)    3. Create spreadsheet to list organizations identified and contact information   **2 Programme data collection** (*can overlap with step 1 as survey responses are received*)  Create survey tool to collect data from identified organizations based on the following   * + - location     - type(s) of GBV addressed     - prevention activities     - target group(s) if any     - staffing or membership size and make up     - funding source(s) and budget (within stratification levels)     - source materials that form basis for prevention approach     - membership in any GBV coordination bodies or working groups     - copies or links to any websites, brochures, or other public-facing materials     - relationship or referral agreements with any GBV service providers   identification of other prevention organizations in their service area   * + - willingness to be interviewed      1. **Multi-layer mapping**    1. Develop database/ log format to allow sorting data by desired categories (e.g. service area, target groups, etc.)    2. Identify overlap with response service providers in each area    3. Highlight gap areas in terms of access to response services, prevention catchment areas and groups served    4. Highlight connections with coordination groups    5. Produce dynamic national mapping (software TBD)      1. **KAP interviews**: **Selected organizations** (*can overlap with step 2 as survey responses received*)    1. Develop interview questions to discern organization’s GBV knowledge, attitudes and practices    2. Develop analytic framework for interview data analysis    3. Interview those organizations willing to participate    4. Log results to produce internal UNFPA analysis:       1. Identification of key priority prevention partnerships for UNFPA       2. Capacity building plan to support prioritized prevention actors in selected locations       3. Identification of cohort for Quarter 4 work with Prevention Collaborative      1. **Maintenance**    1. Identify process and staff to coordinate regular updates to dynamic mapping |
| Duration and working schedule: | 1st September - 15th December 2023  60 days in Total |
| Place where services are to be delivered: | Home based and travel as needed to selected locations. |
| Delivery dates and how work will be delivered (*e.g.* electronic, hard copy etc.): | Key Results expected and payment schedule:  - Submission of detailed work plan – 10% of total contract value.  - Submission of the inception report and tools for data collection 30% of total contract value  - Submission of final draft report and presentation of the findings - 40 % of the total contract value.   * Submission of the final report report on consultancy - 10% of the total contract value. |
| Monitoring and progress control, including reporting requirements, periodicity format and deadline: | The monitoring & progress will be by the United Nations Population Fund. |
| Supervisory arrangements: | The consultant will work under the direct supervision of the National Programme and  Policy Analyst |
| Expected travel: | Travel within the Colombo district and based on the needs will be travel to the field |

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| Required expertise, qualifications and competencies, including language requirements: | * Successful completion of Secondary Level Education (G.C.E. Advanced Level or High School Diploma) with six years of relevant experience, or * A Bachelor’s degree in development studies, humanitarian affairs, international relations or other relevant subjects with three years experience. * Proven strong experience in women’s inclusion and gender related development work. * Experience in facilitating training programmes including and working with senior government officials will be an added advantage. * Proficiency in both spoken and written English, and Sinhala/Tamil. * Proficiency in current office software applications. * Proven strong experience in development of SOPs, training guidelines & modules and knowledge products. * Experience in facilitating training programmes and consultation sessions. * Proficiency in both spoken and written English, and Sinhala/Tamil. * Proficiency in current office software applications. * Ability to work effectively with people of different national and cultural backgrounds. |
| Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable: | N/A |
| Other relevant information or special conditions, if any: | N/A |
| Signature of Requesting Officer in Hiring Office:  Sharika Cooray, National Program & Policy Analyst, Gender and Women’s Rights  Date: | |